

**November 30, 2021
Work Session**

**Alma City Commission
Alma, Michigan**

Present: Roger Allman, Roxann Harrington, Greg Mapes, Nick Piccolo, Michelle Pitts, Audra Stahl, and Danny Wernick.

Absent: none.

Others present: Aaron Hale, Madison Shaffer, Cheri Rayner, Mark Williams, Lorrie Taylor, Curtis Dancer, Aeric Ripley.

The purpose of this meeting is for discussion on requirements and processes for interviewing potential City Manager candidates.

All members of the City Commission having been duly notified of the meeting and the business to be transacted thereat, at least 12 hours before the time of the meeting, in accordance with Section 2.13(b) of the Charter of the City of Alma. Public Notice was also given in compliance with Act 267, of the Public Acts of Michigan, 1976.

New Business

Mayor Mapes explained the process to date. The hiring committee had reviewed applications, scored applicants, held phone interviews with the top six candidates, and developed a list of the top three applicants, plus one alternate, to bring back to the Commission for interviews. As of this meeting date, two of the three applicants and the alternate have dropped out. Mapes opened discussion for ideas to move forward with the process.

Lengthy discussion followed. Human Resources Director Cheri Rayner answered questions together with other department heads present. Rayner noted that one other application had been received after the close date of the advertisement.

Commissioners agreed to hold interviews for the one remaining candidate, the late submission (if the applicant agrees), and Interim City Manager Aeric Ripley. Rayner will schedule department head interviews with potential candidates and determine an opportunity for a "meet and greet" with the public. Department head interviews will be held prior to the regular meeting on December 14th, and each candidate will be "scored". Those scores will be provided to Commissioners, and candidate interviews will be added to the agenda for December 14th. Candidates will be asked to prepare and deliver a five-minute presentation on their vision for the city's future at the City Commission meeting.

Commissioner's Comments

Commissioners offered thoughts and prayers for everyone affected by the Oxford High School shooting.

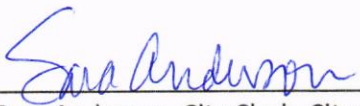
Invitation to the Public

No comments were offered.

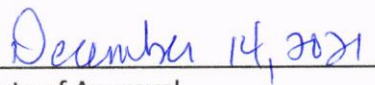
**Motion by Commissioner Allman, seconded by Commissioner Piccolo, to adjourn the meeting at 6:43 p.m.
Motion carried with a voice vote.**

Yes: Allman, Harrington, Mapes, Piccolo, Pitts, Stahl, and Wernick.

No: none.



Sara Anderson, City Clerk, City of Alma



Date of Approval